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September 25, 2013

The Secretary
Ontario Securities Commission
20 Queen Street West
22nd Floor
Toronto, Ontario
M5H 3S8

Email: comments@osc.gov.on.ca

Dear Secretary:

Staff Consultation Paper #58-401

We welcome the opportunity to provide comments on "Staff Consultation Paper #58-401 - Disclosure Requirements Regarding Women on Boards and in Senior Management".

We endorse the approach set out in the consultation paper. The proposed scope and content of the model disclosure requirements are well formulated and appropriate to the Ministers' stated intention of enhanced gender diversity disclosure.

Yours truly,

A handwritten signature in black ink that reads "Ave Lethbridge".

Ave Lethbridge
Vice President
Organizational Effectiveness and
Environment, Health & Safety